



Lincoln Christ's Hospital School

Staff Dress Code

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Date presented to SLT:	May 2022
Review Date:	May 2024

At LCHS we aim to create a professional learning environment and expect staff to dress in keeping with their professional status. This also sets an example to students and creates an image which is important to us all. Following this policy will avoid awkward conversations taking place.

Staff should wear smart attire as expected in an office environment.

Where a member of staff requires specialised clothing or uniform, for example, PE Department, the canteen, science labs, site staff or technology, this will be provided and/or approved by the line manager.

Name badges/lanyards should be worn at all times. This must be visible i.e. not under clothes/coats etc. This is for safeguarding purposes. Everyone not wearing a visible badge/lanyard will be questioned.

The following are items that are not permitted as part of the dress code:

- Denim trousers, skirts or jackets
- Jeans
- All casual trousers, such as combats, tracksuits, shorts
- Hooded tops
- Revealing tops or clothes leading to excessive displays of flesh at chest, midriff or thigh
- Caps/hats
- Trainers or flip flops (awareness of health and safety issues is also relevant; footwear for all staff needs to offer adequate protection in a highly populated environment which includes stairs.)
- Excessive jewellery
- Offensive tattoos must be covered up at all times

It is impossible to itemise all permitted, non-permitted items or other issues relating to appearance. Where necessary, the Headteacher will decide what constitutes acceptable appearance and this decision is final and will be decided upon in an individual case by case basis.

LCHS is a non-smoking site; this is for all personnel in any location on the school site. This is also extended to e-cigarettes until the long-term health issues surrounding the use of e-cigarettes is confirmed by the DfE.

Please remember that this is an 'all weather' rule and should be adhered to at all times.