



# **Lincoln Christ's Hospital School**

## **Staff Dress Code**

<b>Link member of staff:</b>	<b>Martin Mckeown</b>
<b>Date reviewed by SLT:</b>	<b>October 2020</b>
<b>Review Date:</b>	<b>October 2022</b>

At LCHS we aim to create a professional learning environment and expect staff to dress in keeping with their professional status. This also sets an example to students and creates an image which is important to us all.

Male staff should wear a shirt and a tie.

Female staff should wear smart attire as expected in an office environment.

Where a member of staff requires specialised clothing or uniform, for example, PE Department, the canteen, science labs, site staff or technology, this will be provided and/or approved by the line manager.

Awareness of health and safety issues is also relevant; footwear for all staff needs to offer adequate protection in a highly populated environment which includes stairs.

Name badges should be worn at all times.

Care should be taken with jewellery. One pair of earrings in the lower lobe is acceptable. No tattoos or facial piercings (including tongue piercings) will be visible while working at LCHS.

Extreme hairstyles/colours are not appropriate. Staff are asked to ensure that, if used, hair dye is of natural colours.

The following are items that are not permitted as part of the dress code:

- Denim trousers, skirts or jackets
- Jeans
- All casual trousers, such as combats, tracksuits, leggings, shorts
- Hooded tops
- Revealing tops or clothes leading to excessive displays of flesh at chest, midriff or thigh
- Caps/hats
- Trainers or flip flops
- Excessive jewellery

It is impossible to itemise all permitted, non-permitted items or other issues relating to appearance. Where necessary, the Headteacher will decide what constitutes acceptable appearance and this decision is final and will be decided upon in an individual case by case basis.

LCHS is a non-smoking site; this is for all personnel in any location on the school site. This is also extended to e-cigarettes until the long-term health issues surrounding the use of e-cigarettes is confirmed by the DfE.