

**Meeting of Full Governors of Lincoln Christ's Hospital School**

**Wednesday 14<sup>th</sup> September 2016 6.30pm at the LCHS**

**Present**

Mrs K Wilson (Chair of Governors), Mr D Ellin, Mrs S Wilkinson, Mr R Greenfield, Mr A Cottam, Mr D Gibbons, Mr M Mckeown (Headteacher), Dr S Puttick, Mrs D Scammell, Mr J Males, Mr M Savage.  
Minutes: Mrs L Martin

K Wilson welcomed the Governors and highlighted apologies. She then handed over to L Martin for the election of officers.

**1. Apologies**

Rev J Patrick, Mr A Mills (Vice Chair of Governors), Mrs R Guyon, Mrs D Slaney.

**2. Election of Chair and Vice Chairs**

L Martin explained that there had been two nominations made for the following positions:

**Chair:** K Wilson                      **Vice Chairs:** A Mills & J Hanrahan

L Martin asked that the above nomination be proposed from the Governors present:

Proposed: J Males                      Seconded: A Cottam

Agreement:                              Unanimous show of hands (nobody opposed the decision)

**3. Welcome & Chairs Items**

K Wilson accepted her role as Chair for 2016/17. She welcomed the Governors and explained that the current academic year would see the loss of two Governors.

**4. Declarations of interest:** None

**5. Confirmation of the minutes of the previous meeting (13<sup>th</sup> July 2016)**

Confirmed and signed as a true copy.

**6. Matters arising from minutes**

- a) The minutes of the Meeting between the Coordinating Committee of the Governors of LCHS and the Finance Sub Committee of the Foundation Governors on the 25<sup>th</sup> July 2016, were ratified as being true by M Savage. This item would be discussed further in the Headteacher's Report.
- b) Uniform Policy: M McKeown confirmed that we could not ratify this, as he hadn't met with Uniform Direct. There was a meeting planned for the 15<sup>th</sup> September 16 at which point the final queries would be discussed and the policy could be ratified at the next FGB meeting.

**7. Governors Items**

- a) Committee Membership (transfers): All Governors were invited to review their position within the subcommittees. They would contact L Martin if they wished to change.
- b) Governors Attendance Record: The record was circulated and it was explained that due to the time without a clerk – it may be wrong. Therefore Governors were asked to check for errors and notify L Martin. The attendance record would be shown on the public area of the School Website.
- c) Pecuniary Interest Forms: All Governors were encouraged to hand in their Pecuniary Interest forms.
- d) Date for Meeting new members of staff: M McKeown would be organising this with S Roberts and would advise Governors of the date ASAP.

- e) Link Visit: K Wilson logged a Link Visit by D Slaney. She explained that this was an important part of the Governing Body role.

## 8. Headteacher's Report

### Results

#### **KS5:**

**(These figures would be broken down further at the next Teaching and Data Sub Committee meeting)**

- a) The year on Year Results Comparison in A-Level results had shown a stable set of results in line with those of last year.
- b) A2 pass rate is 96% which is the same as 2015 and 2% up on 2014
- c) A2 % A\*-C is 64% which is the same as 2015 and 3% up on 2014
- d) % of students achieving at least 1 A\*-A is down by 4% to 32% but is up 8% from 2014 and % achieving AAB is 10% which is 2% up on 2015 and 2014
- e) Vocational points score up 9 points from 2015 overall to 231.4 with an average grade B in comparison to 2015's average grade of C+
- f) **Combined** % achieving at least 3 qualifications equivalent to A\*-E is up 6% on 2015 to 68%, at least 2 qualifications equivalent to A\*-E is down 2% to 87%, and achieving at least 1 qualification equivalent to A\*-E is up 4% to 99%.
- g) Total AS results pass rate down 1% to 86% from 2015 but up by 4% from 2014
- h) The school had 100 applicants to UCAS, plus two from last year. Of these, 92 have a confirmed place.
- i) In addition, two further students applied after their results and were able to get places on Foundation courses in art and drama respectively.
- j) Sociology was particularly strong at A2 and Chemistry was better than expected at AS level. The Extended Project Qualification was particularly strong. Psychology results held up well despite the long term illness of the member of staff; the school was lucky enough to get an experienced Psychology teacher on long term supply.
- k) Biology was disappointing at AS level as was General Studies.
- l) A number of students scored very high grades, but pride of place must go to C Fitzpatrick with 1 grade A\* (Mathematics) and 3 grade As (Further Mathematics, Chemistry and Spanish).
- m) C Fitzpatrick is spending a gap year teaching English in our partner school in Tangshan

#### **Questions: (All answered by M McKeown)**

##### **1. What sort of students are encouraged to study General Studies?**

MM felt that the school needed to take a more strategic view of General Studies as it was a subject that relied on students taking more control of their own learning pathway.

##### **2. Do extended projects still take place?**

Yes.

##### **3. Why were the Biology results so disappointing?**

MM felt that the quality of teaching had been good but the interpretation of the curriculum and course scheme had not been correct. MM is confident that lessons have been learned from this and issues in the future would be dealt with much earlier.

#### **KS4:**

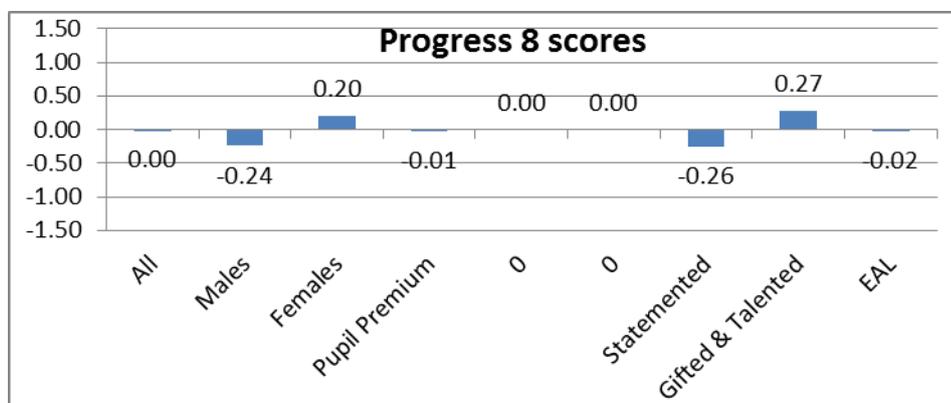
**(These figures would be broken down further at the next Teaching and Data Sub Committee meeting)**

- a) The current 'expected progress' measure will no longer appear in performance tables from 2016. The system of levels that underpins this measure has been removed, and so this measure is being phased out. Therefore it was difficult to report back on meaningful figures at this stage.
- b) Although most results had improved, M McKeown was hoping for higher results as they had predicted.

- c) Basics Level 2(A\* -C in English & Maths)\* was up to 47.4%. (46.2 in 2015).
- d) Students with 5 x A\*-C inc English & Maths GCSE ONLY was up to 46.3% (40.6 in 2015).
- e) Maths results had come out as projected, both for levels of progress and the overall proportions gaining A\*-C. However, appeals will be going in for at least 10 students in Mathematics who were within 3 marks of the next grade up. Almost all of these are on grade D's. This is 6% of the cohort
- f) Results from the English Department were significantly lower than projections and significantly lower than last year. The proportion of students gaining A\* - C in English Language decreased by 14% and in English Literature decreased by 11%.
- g) M McKeown had identified a number of reasons. These include exam board changes, moderation and coursework concerns, class and setting changes.
- h) With a new leadership team within the department, they are tackling the situation very rapidly and have organised training and support from both inside and outside school.
- i) It was felt that the moderators report and the marking of many of the scripts was unfair. Thus, the school is investing in a full re-moderation of coursework for English Language and English Literature and a full re-marking of exam scripts.
- j) If marks increase following the appeal, LCHS will not have to pay for the appeal. M McKeown will liaise with the Governors on the progress of the appeal.
- k) Controlled assessments moderated down following the submitted sample which was a significant contributor to the lower than expected results.

**Next Steps:**

- a) Mr McKeown also explained that the national figures for Progress 8 would not be released until the 13<sup>th</sup> October 2016. Therefore it was extremely difficult to judge floor standards and improved progress against figures that the school doesn't have yet.
- b) Progress 8 aims to capture the progress a pupil makes from the end of primary school to the end of secondary school. It is a type of value added measure, which means that pupils' results are compared to the actual achievements of other pupils with the same prior attainment.
- c) It is expected that a score of 0 suggests that the students in your school are performing in line with similar pupils in similar schools nationally. A score of -0.5 is causing a concern and a score of 0.5 showing exceptional progress.
- d) Setting a target for Progress 8 is exceptionally difficult as this changes every year and depends on the national performance of all students. However, using the FFT (Fisher Family Trust) and setting it in line with the top 10% of schools in the country suggests a negative Progress 8 target for our school. Therefore, many of the targets have been adjusted upwards to give greater challenge to come out with a progress 8 aim of at least 0. The following are the school and cohort targets for the coming academic year:



**Questions**

**1. How does LCHS compare with other schools with regards to Pupil Premium, EAL, and Statemented children?**

MM explained that the school is higher than national figures for Pupil Premium but comparable with EAL. LCHS is broadly in line with national figures. The school would have far more informed data once Progress 8 is released on the 13<sup>th</sup> October.

**2. Would it help if there was a better guide on Progress 8?**

While this has been discussed by the data committee in previous meetings, some members felt that they didn't quite understand how it was worked out. In particular the differing levels of progress. It was suggested that this is revisited in the next data committee meeting. MM felt that it would be good to invite the joint Heads of Maths and English to the Teaching and Data Subcommittee meeting for a short presentation and discussion. There was unanimous agreement with this.

Admission numbers

- a) LCHS had the scope for 245 students at the beginning of term. Y7 has 229 students on roll.
- b) Overall, there is an increase of approximately 50 students in Key Stage 3 and 4 in comparison to this time last year which is very good news.

Building Work

There was an exceptional amount of work carried out over the summer break and MM paid thanks to site and IT staff for the mammoth tasks they have undertaken. The Governors also reiterated their gratitude to all site staff for the huge amount of work undertaken. This included:

- a) Refurbishment of the lower corridor including the removal and replacement of the suspended ceiling, flooring, redecoration and LED lighting
- b) Converting D20 and D21 into one Study area.
- c) Installation of a further 26 CCTV Cameras, removing all old redundant cameras.
- d) Redecorate upper cloisters corridors and stairwells.
- e) Install fibre optic cable at high level from the Server Room in upper cloisters to IT switch in D26.
- f) Removal of Ivy from around the west elevation.
- g) Repaint Calladine lower corridor.
- h) Replace Sports Hall doors (damaged during a flood).
- i) Replace and repair all external lighting at high level & clean and clear all guttering and downpipes. All external windows cleaned.
- j) Building and installing software to 357 PCs including loading individual device drivers for printers etc and wiping the data from 357 old PCs.
- k) Working with Site Team to convert D20 and D21, rewiring parts of the Schools network infrastructure to accommodate the change.
- l) 40 hours work on renaming and reconfiguring the schools network infrastructure to reflect the new room naming system.
- m) Installing PCs to D29 from D21 and installing a projector.
- n) Migrating Antivirus Server to a new server, migrating the Print Server to a new server.
- o) The installation of the fire alarm and burglar system.

Finance Sub Committee of the Foundation Governors on the 25<sup>th</sup> July 2016

- a) Discussion surrounding the minutes of the extraordinary meeting on 25<sup>th</sup> July.
- b) Decision and outcome at this meeting was ratified by the full Governing body

Governor Links to School Departments: Appointments and Responsibilities for visits

- a) More information on the purpose and conduct of Link Governors would be produced in a guide by M McKeown and circulated in the near future.

**9. AOB**

- a) Senior Prize Giving: This would take place at 7pm on the 15th September in the Sports Hall. G Garton would be presenting.
- b) Data Protection: K Wilson made sure that all Governors were happy for their personal details to be circulated within the Governing Body. All Governors agreed that this was acceptable and they were happy to receive articles from the Garton Archive.

**10. Date of next meeting**

Full Governors and Property Inspection Wednesday 14<sup>th</sup> December 2016.

Meeting ended at 7.58pm.